

**DISTRICT SCHOOL BOARD OF MONROE COUNTY
SALARY SCHEDULE
2010-2011**

Effective: 07/01/2010

SLO T	OB000 - OB10	BA100-BA108
	<u>BUS DRIVERS</u>	<u>BUS AIDES</u>
<u>EXP</u>	Hourly	Hourly
0	13.73	9.70
1	15.54	11.25
2	16.45	12.18
3	17.32	12.94
4	17.66	13.34
5	18.19	13.86
6	18.55	14.30
7	18.88	14.59
8	19.08	14.71
9	19.60	
10	19.99	

Supplement: Bus Driver: Additional 45 Minutes per day for paperwork, fueling and keeping bus clean.....Paid at: Hourly Rate
 Supplement Gas Attendant:Monthly: 118.00
 Extra Trips: All trips (all out of town and field trips)Paid at: Hourly Rate

Transportation Department Area Coordinator

The transportation Area Coordinator assigned to Sugarloaf transportation, Middle Keys transportation & Upper Keys transportation shall be paid 8 hours per day. Additionally, the Transportation Department Area Coordinator will be allowed to work two additional hours per workday at time and a half for 180 student days to compensate for the additional duties as assigned. Duties are specified in the job description. Area coordinators shall not bid on a route while serving as the transportation department area coordinator.

Stipend: For any type of Service not listed on any salary schedule.....Per Day: \$20
 Stipend: Paid for completion of 40hrs of school bus driver training.....*\$250
 **Paid upon completion of probationary period

BUS DRIVERS:

Longevity: Yearly Supplement for those employees with:

5 years service in the District	115.00
10 years service	173.00
15 years service	230.00
20 years service	230.00

BUS AIDES:

Longevity: Hourly supplement for those employees with

5 years service in the District	.12
10 years service	.23
15 years service	.23
20 years service	.29

Substitute Bus Driver's		
Summer Program Bus Driver's	Regular hourly wage	SALARY SLOT OB009

***ALL DRIVERS OF SCHOOL BUSES MUST HAVE A VALID BUS DRIVER'S LICENSE (STATE), AND INSURANCE

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CUSTODIAL DEPARTMENT

SLOT->	OJ001	OJ100-OJ110	OJ200-OJ210	OJ300-OJ310
Experience	Substitute Hourly Rate	Custodian Monthly Rate	Lead Custodian Monthly Rate	Handyman/Specialist Monthly Rate
0 Year	10.36 per hr	1,826	2,001	1,916
1 Year		2,155	2,352	2,204
2 Year		2,293	2,492	2,353
3 Year		2,382	2,582	2,443
4 Year		2,429	2,633	2,493
5 Year		2,509	2,708	2,583
6 Year		2,559	2,762	2,634
7 Year		2,587	2,796	2,675
8 Year		2,619	2,829	2,718
9 Year		2,701	2,909	2,808
10 year		2,755	2,967	2,864

Longevity:		
Yearly Supplement for those employees with:	5 years service in the District	230.00
	10 years service in the District	288.00
	15 years service in the District	288.00
	20 years service in the District	230.00

The salary schedule is based on a monthly salary @ 8 hours per day, 260 days per year. Daily and hourly rates of pay are calculated for all employees. These rates are used when persons are employed within a position for less than its normal designated time or when adjustments need to be made for time off from work. The methods for calculating daily and hourly rates are: Monthly rate x 12 months divided by total working days = daily rate divided by 8 hours = hourly rate.

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MAINTENANCE & TRANSPORTATION

Rank	<u>CLASSIFICATION</u>
1	Laborer
2	Truck Driver & Operator
4	Mechanic Helper (Maintenance. Dept.); Groundskeeper
5	Mechanic Helper (Transportation); Storekeeper; Tool Room Keeper.
6	Labor Forman
8	Mechanics: Automotive; Body & Fender; Carpenters; Electricians; Painters; Plumbers & Refrigeration
9	Cabinet Maker
10	Lead Mechanic
11	Transportation Manager/Grounds Supervisor

Slot	OM100- OM110	OM200- OM210	OM400- OM410	OM500- OM510	OM600- OM610	OM800- OM810	OM900- OM910	OM000- OM010	OMT000- OMT011
Exp.	Rank 1	Rank 2	Rank 4	Rank 5	Rank 6	Rank 8	Rank 9	Rank 10B	Rank 11
0	1929	2020	2205	2239	2354	2721	2882	3981	3981
1	2219	2310	2532	2563	2682	3072	3235	4090	4090
2	2367	2457	2680	2713	2828	3219	3381	4218	4218
3	2463	2553	2775	2809	2927	3318	3477	4329	4329
4	2512	2604	2830	2865	2986	3384	3547	4532	4532
5	2604	2698	2925	2957	3078	3475	3641	4660	4660
6	2656	2751	2983	3016	3140	3545	3714	4753	4753
7	2698	2792	3065	3058	3180	3588	3756	4796	4796
8	2738	2832	3065	3100	3219	3630	3798	4839	4839
9	2831	2880	3156	3190	3312	3719	3885	4914	4914
10	2887	2938	3219	3254	3378	3793	3963	5012	5012

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EMPLOYEES PAID ON THIS SALARY SCHEDULE WORK 8 HOURS PER DAY, 260 DAYS PER YEAR. To adjust from this schedule an hourly rate is calculated as described below:

The salary schedule is based on 8 hours per day, 260 days per year. A daily and hourly rate of pay is calculated for all employees. These rates are used when persons are employed within a position for less than its normal designated time or when adjustments need to be made for time off from work. The method of calculating daily and hourly rates is: The monthly rate x 12 months divided by total workdays. Daily rate divided by 8 hours = hourly rate.

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SCHOOL FOOD SERVICE

Rank 1: Substitutes Rank 2: Assistants Rank 3: Cashiers/Drivers

Rank 4: Baker 1, Cook 1 (500 meals or less) Rank 5: Baker 2, Cook 2 (501 meals or more)

Hourly Salary

Slot	OF100	OF200-OF210	OF300-OF310	OF400-OF410	OF500-OF510
Exp.	Rank 1	Rank 2	Rank 3	Rank 4	Rank 5
0	10.25	10.25	10.62	11.79	12.39
1		12.00	12.41	13.53	14.11
2		12.70	13.11	14.26	14.84
3		13.42	13.84	14.97	15.58
4		13.69	14.11	15.26	15.89
5		13.88	14.31	15.47	16.08
6		14.16	14.59	15.78	16.40
7		14.25	14.68	15.89	16.48
8		14.33	14.76	15.95	16.55
9		14.66	15.10	16.37	16.90
10		14.95	15.40	16.70	17.24

Longevity:		
Hourly supplement for those employees with	5 years service in the District	.12
	10 years service in the District	.23
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Employees are authorized no more than 190 days per year unless specifically authorized in each case.

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SUPPLY & DISTRIBUTION WAREHOUSE

Rank 1 Warehouseman; Delivery Clerk Rank 2 Warehouse Manager

Monthly Rate

Slot	OW100 - OW109	Slot	OW200 - OW213
<u>Exp.</u>	<u>RANK 1</u>	<u>Exp.</u>	<u>RANK 2</u>
0	2,181	0	2,762
1	2,507	1	3,054
2	2,660	2	3,207
3	2,752	3	3,296
4	2,807	4	3,333
5	2897	5	3,376
6	2955	6	3,420
7	2998	7	3,460
8	3041	8	3,501
9	3130	9	3,540
10	3193	10	3,579
		11	3,620
		12	3,659
		12+	3,741

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The salary schedule is based on a monthly salary, but daily and hourly rates of pay are calculated for all employees. These rates are used when persons are employed within a position for less than its normal designated time or when adjustments need to be made for time off from work. The method of calculating daily and hourly rates is: The monthly rate x 12 months divided by total workdays. Daily rate divided by 8 hours = hourly rate.