

**DISTRICT SCHOOL BOARD OF MONROE COUNTY  
SALARY SCHEDULE  
2009-2010**

Effective: 07/01/2009

SLO T	OB000 - OB09	BA100-BA107
	<b><u>BUS DRIVERS</u></b>	<b><u>BUS AIDES</u></b>
<u>EXP</u>	Hourly	Hourly
0	\$13.73	\$9.70
1	\$15.54	\$11.25
2	\$16.45	\$12.18
3	\$17.32	\$12.94
4	\$17.48	\$13.34
5	\$18.19	\$13.86
6	\$18.51	\$14.30
7	\$18.71	\$14.42
8	\$19.08	
9	\$19.60	

Supplement: Bus Driver: Additional 45 Minutes per day for paperwork, fueling and keeping bus clean.....Paid at: Hourly Rate

Supplement Gas Attendant: .....Monthly: 118.00

Extra Trips: All trips (all out of town and field trips) .....Paid at: Hourly Rate

**Transportation Department Area Coordinator**

The transportation Area Coordinator assigned to Sugarloaf transportation, Middle Keys transportation & Upper Keys transportation shall be paid 8 hours per day. Additionally, the Transportation Department Area Coordinator will be allowed to work two additional hours per workday at time and a half for 180 student days to compensate for the additional duties as assigned. Duties are specified in the job description. Area coordinators shall not bid on a route while serving as the transportation department area coordinator.

Stipend: For any type of Service not listed on any salary schedule.....Per Day: \$20

Stipend: Paid for completion of 40hrs of school bus driver training..... \*\$250

\*\*Paid upon completion of probationary period

**BUS DRIVERS:**

Longevity: Yearly Supplement for those employees with:

5 years service in the District	115.00
10 years service	173.00
15 years service	230.00
20 years service	230.00

**BUS AIDES:**

Longevity: Hourly supplement for those employees with

5 years service in the District	.12
10 years service	.23
15 years service	.23
20 years service	.29

<b>Substitute Bus Driver's</b>			
<b>Summer Program Bus Driver's</b>	Regular hourly wage	SALARY SLOT	OB009

\*\*\*ALL DRIVERS OF SCHOOL BUSES MUST HAVE A VALID BUS DRIVER'S LICENSE (STATE), AND INSURANCE

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**CUSTODIAL DEPARTMENT**

SLOT->	OJ001	OJ100-OJ109	OJ200-OJ209	OJ300-OJ309
Experience	Substitute Hourly Rate	Custodian Monthly Rate	Lead Custodian Monthly Rate	Handyman/Specialist Monthly Rate
0 Year	\$10.39	\$1,826	\$2,001	\$1,916
1 Year		\$2,155	\$2,352	\$2,204
2 Year		\$2,293	\$2,492	\$2,353
3 Year		\$2,382	\$2,582	\$2,443
4 Year		\$2,417	\$2,619	\$2,493
5 Year		\$2,506	\$2,708	\$2,583
6 Year		\$2,537	\$2,741	\$2,623
7 Year		\$2,568	\$2,774	\$2,663
8 Year		\$2,611	\$2,818	\$2,718
9+ Years		\$2,701	\$2,909	\$2,808

Longevity: Yearly Supplement for those employees with:	5 years service in the District	230.00
	10 years service in the District	288.00
	15 years service in the District	288.00
	20 years service in the District	230.00

The salary schedule is based on a monthly salary @ 8 hours per day, 260 days per year. Daily and hourly rates of pay are calculated for all employees. These rates are used when persons are employed within a position for less than its normal designated time or when adjustments need to be made for time off from work. The methods for calculating daily and hourly rates are: Monthly rate x 12 months divided by total working days = daily rate divided by 8 hours = hourly rate.

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**MAINTENANCE & TRANSPORTATION**

Rank	<u>CLASSIFICATION</u>
1	Laborer
2	Truck Driver & Operator
4	Mechanic Helper (Maintenance. Dept.); Groundskeeper
5	Mechanic Helper (Transportation); Storekeeper; Tool Room Keeper.
6	Labor Forman
8	Mechanics: Automotive; Body & Fender; Carpenters; Electricians; Painters; Plumbers & Refrigeration
9	Cabinet Maker
10	Lead Mechanic
11	Transportation Manager/Grounds Supervisor

Slot	OM100- OM109	OM200- OM209	OM400- OM409	OM500- OM509	OM600- OM609	OM800- OM809	OM900- OM909	OM000- OM009		OMT000- OMT010
Exp.	Rank 1	Rank 2	Rank 4	Rank 5	Rank 6	Rank 8	Rank 9	Rank 10	Rank 10B	Rank11
0	\$1,929	\$2,020	\$2,205	\$2,239	\$2,354	\$2,721	\$2,882	\$3,000	\$3,981	\$3,981
1	\$2,219	\$2,310	\$2,532	\$2,563	\$2,682	\$3,072	\$3,235	\$3,357	\$4,090	\$4,090
2	\$2,367	\$2,457	\$2,680	\$2,713	\$2,828	\$3,219	\$3,381	\$3,506	\$4,218	\$4,218
3	\$2,463	\$2,553	\$2,775	\$2,809	\$2,927	\$3,318	\$3,477	\$3,602	\$4,329	\$4,329
4	\$2,507	\$2,602	\$2,825	\$2,862	\$2,981	\$3,380	\$3,545	\$3,681	\$4,532	\$4,532
5	\$2,604	\$2,698	\$2,925	\$2,957	\$3,078	\$3,475	\$3,641	\$3,778	\$4,660	\$4,660
6	\$2,645	\$2,738	\$2,964	\$2,999	\$3,118	\$3,518	\$3,682	\$3,822	\$4,702	\$4,702
7	\$2,685	\$2,777	\$3,005	\$3,039	\$3,156	\$3,559	\$3,724	\$3,862	\$4,744	\$4,744
8	\$2,733	\$2,824	\$3,057	\$3,092	\$3,213	\$3,620	\$3,787	\$3,928	\$4,786	\$4,786
9	\$2,831	\$2,925	\$3,156	\$3,190	\$3,312	\$3,719	\$3,885	\$4,026	\$4,914	\$4,914

Longevity:		
Yearly Supplement for those employees with:	5 years service in the District	230.00
	10 years service in the District	288.00
	15 years service in the District	288.00
	20 years service in the District	230.00

EMPLOYEES PAID ON THIS SALARY SCHEDULE WORK 8 HOURS PER DAY, 260 DAYS PER YEAR. To adjust from this schedule an hourly rate is calculated as described below:

The salary schedule is based on 8 hours per day, 260 days per year. A daily and hourly rate of pay is calculated for all employees. These rates are used when persons are employed within a position for less than its normal designated time or when adjustments need to be made for time off from work. The method of calculating daily and hourly rates is: The monthly rate x 12 months divided by total workdays. Daily rate divided by 8 hours = hourly rate.

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**SCHOOL FOOD SERVICE**

Rank 1: Substitutes      Rank 2: Assistants      Rank 3: Cashiers/Drivers

Rank 4: Baker 1, Cook 1 (500 meals or less)      Rank 5: Baker 2, Cook 2 (501 meals or more)

**Hourly Salary**

Slot	OF100	OF200-OF209	OF300-OF309	OF400-OF409	OF500-OF509
Exp.	Rank 1	Rank 2	Rank 3	Rank 4	Rank 5
0	\$10.25	\$10.25	\$10.62	\$11.79	\$12.39
1	\$0.00	\$12.00	\$12.41	\$13.53	\$14.11
2	\$0.00	\$12.70	\$13.11	\$14.26	\$14.84
3	\$0.00	\$13.42	\$13.84	\$14.97	\$15.58
4	\$0.00	\$13.57	\$13.99	\$15.14	\$15.74
5	\$0.00	\$13.88	\$14.31	\$15.47	\$16.08
6	\$0.00	\$13.97	\$14.39	\$15.58	\$16.16
7	\$0.00	\$14.05	\$14.47	\$15.64	\$16.23
8	\$0.00	\$14.17	\$14.54	\$15.70	\$16.34
9	\$0.00	\$14.66	\$15.10	\$16.37	\$16.90

Longevity:		
Hourly supplement for those employees with	5 years service in the District	.12
	10 years service in the District	.23
	15 years service in the District	.23
	20 years service in the District	.29

Employees are authorized no more than 190 days per year unless specifically authorized in each case.

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**SUPPLY & DISTRIBUTION WAREHOUSE**

Rank 1      Warehouseman; Delivery Clerk      Rank 2      Warehouse Manager

Monthly Rate

Slot	OW100 - OW109	Slot	OW200 - OW213
<u>Exp.</u>	<u>RANK 1</u>	<u>Exp.</u>	<u>RANK 2</u>
0	\$2,181	0	\$2,762
1	\$2,507	1	\$3,054
2	\$2,660	2	\$3,207
3	\$2,752	3	\$3,296
4	\$2,807	4	\$3,333
5	\$2,897	5	\$3,376
6	\$2,939	6	\$3,420
7	\$2,981	7	\$3,460
8	\$3,040	8	\$3,501
9	\$3,130	9	\$3,540
		10	\$3,579
		11	\$3,620
		12	\$3,659
		12+	\$3,741

Longevity:		
Yearly Supplement for those employees with:	5 years service in the District	230.00
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The salary schedule is based on a monthly salary, but daily and hourly rates of pay are calculated for all employees. These rates are used when persons are employed within a position for less than its normal designated time or when adjustments need to be made for time off from work. The method of calculating daily and hourly rates is: The monthly rate x 12 months divided by total workdays. Daily rate divided by 8 hours = hourly rate.

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AWARDS/INCENTIVES

INCENTIVE PAYMENT FOR ATTENDANCE \$250.00

EMPLOYEE RECOGNITION PROGRAM

Teachers-of-the-Year (11 Employees).....	\$500.00
District Teacher-of-the-year.....	\$1,000.00
First Year Teacher (12 Employees).....	\$100.00
School Inclusion Teacher (14 Employees).....	\$100.00
District Inclusion Teacher.....	\$250.00
Outstanding Assistant Principal of the year (3 Employees).....	\$250.00
Outstanding Principal of the year (3 Employees).....	\$250.00
Clerical/Office Group (2 Employees).....	\$250.00
Custodial Group (2 Employees).....	\$250.00
Transportation Group (2 Employees).....	\$250.00
Food Service Group (2 Employees).....	\$250.00
Maintenance Group (2 Employees).....	\$250.00
Teacher Support Group (2 Employees).....	\$250.00
District School-Related Employee-of-the Year.....	\$500.00