

School Board Benefit cost for 11-12		School Board Benefit cost for 10-11	
<b>Retirement</b>	<b>4.91% (Not DROP)</b>	<b>Retirement (Not DROP)</b>	<b>10.77%</b>
<b>FICA/Medicare</b>	<b>7.65%</b>	<b>FICA/Medicare</b>	<b>7.65%</b>
<b>Workers comp</b>	<b>2.60%</b>	<b>Workers comp</b>	<b>2.60%</b>
<b>Unemployment</b>	<b>0.60%</b>	<b>Unemployment</b>	<b>0.60%</b>
<b>Total</b>	<b>15.76%</b>	<b>Total</b>	<b>21.62%</b>

<b>Difference in benefit costs</b>	<b>5.86%</b>
<b>retirement paid by emp</b>	<b>3.00%</b>
<b>Additional benefit savings to the district</b>	<b>2.86%</b>