

UTM Official Notice

TO ALL PERSONS ELIGIBLE FOR MEMBERSHIP IN THE BARGAINING UNITS
REPRESENTED BY THE UNITED TEACHERS OF MONROE

As required by law, UTM represents all members of the Teacher and School Related Personnel bargaining units at the bargaining table. Only dues-paying members of the UTM, however, are eligible for all other services provided by the Union, including but not limited to processing of grievances and legal council in the event of duty-related difficulties. Assigning of legal counsel must meet the requirements of the FEA Legal Services Policy.

To be represented free of charge, the individual seeking assistance must have been a dues-paying member in good standing for a minimum of thirty (30) calendar days prior to the date upon which the problem occurred as documented by at least two dues deduction payments. The term "occurrence" shall mean an act or series of related acts that result in one or more employment-related matters. An individual must have been a member 30 days prior to the act that gave rise to employment problem.

However, teachers and SRPs who are new to the Monroe County School System and who have not previously been eligible for UTM membership will be entitled to receive the immediate benefit of the services described above if they join the UTM during the first fifteen (15) working days of their employment. Any incident occurring after this fifteen (15) working day period will be subject to the thirty (30) calendar-day restriction mentioned above.

The purpose of this notice is to inform all bargaining unit employees of the UTM policy.

To activate your professional representation and protection, simply contact a UTM Building Rep at your worksite for a membership form, go online to www.utmonline.org or call the UTM office at 294-7483.

United Teachers of Monroe is affiliated with Florida Education Association, American Federation of Teachers, National Education Associations and the AFL-CIO.

Effective date: October 21, 2009

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