

**From:** Fowler, Leon  
**To:** ["Joseph Burke"](#)  
**Bcc:** [Cooper, Pam](#); [Fischer, Steve](#)  
**Subject:** MOU  
**Date:** Tuesday, January 12, 2010 9:45:00 AM

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Dr. Burke,

As you are aware, our UTM rep council met last night with regard to RTTT. After a long discussion about the potential ramifications of FLDOE's MOU, our council felt there were too many concerns with the various aspects of the Florida MOU and its impact on the classroom, students and teachers. They appreciated our attempt to provide protections through our own LOU. In the end, they felt that there were too many unknowns and voted overwhelmingly for me not to sign the Florida MOU in its present form.

We are still hopeful that the Florida DOE will make the necessary modifications so that together we can support the Federal Grant's focus of assisting struggling schools and low achieving students.

We still have a full agenda to plan for restructuring of the salary schedule, negotiating a three year salary agreement, modifying our due process procedures and to begin the process of revising our evaluation instrument.

We look forward to working with you and the Board on these priorities identified in our recent contract agreement without the same constraints dictated by the FLDOE.

[Leon Fowler](#)  
[President](#)  
[United Teachers of Monroe](#)  
[Local 3709](#)